



**Pines Bible Camp
Junior Operational Staff Application Form**

Name: _____

Date of Birth: _____

Email Address: _____

Personal Health Number: _____

Please list any food sensitivities, allergies, medication etc:

T-Shirt Size: Adult Small / Adult Medium / Adult Large / Adult XXL / Adult XXXL

Which weeks/camps are you applying for?

Have you previously worked at Pines Bible Camp?

What is your previous camp experience?

What are some skills, giftings, talents that you bring to Pines?

How did you hear about Pines?

Why do you want to serve at Pines?

Have you ever been convicted of a criminal offence?

Are you a Christian? If yes please attach to this application your personal testimony, outlining how you came to faith in Jesus Christ and what your relationship with him means to you today.

We require two references to be included in the application. One through work or volunteering, an adult friend, and the other either being a youth pastor or pastor. The reference form can be found on the next page.

Please mail your application to...

*Pines Bible Camp
10005 N Fork Road
Grand Forks, B.C.
V0H 1H8*

Or email it as a .pdf or word document to riley@pinesbiblecamp.com

Pines Bible Camp

Confidential Reference

The following applicant is applying to work / volunteer at Pines Bible Camp for the Summer of 2017. We require a staff member that is growing in spiritual and emotional maturity is responsible, loving and dedicated. We would appreciate a confidential statement from you concerning the applicant's ability to undertake Christian ministry and their potential as a Christian leader. If you would like to talk to me about this potential applicant, feel free to call me at 250-442-0220 ext. 102. **All responses are confidential.** Thank you for taking time to fill out this form. It is greatly appreciated.

Name of Applicant _____ Position _____

Reference's Name _____ Phone _____

Reference's Occupation _____

How long have you known the applicant and in what capacity? _____

Does the applicant have a personal relationship with Jesus Christ? _____

Describe what place you feel the applicant is in his/her spiritual life? _____

Describe the applicant's attitude and heart for serving and ministry. _____

Describe any significant problems the applicant is experiencing or concerns you may have about their beliefs, attitudes or morals. _____

What special contribution(s) do you feel the applicant would make to a camping program? ____

Applicant's attitude towards authority:_____

Applicant's ability to control anger/frustration:_____

Applicant's ability to work well with others:_____

To your knowledge has the applicant been convicted of a criminal offence?_____

Would you want your child placed under direct charge and influence of him/her for a week? ____

Briefly describe strengths:_____

Briefly describe weaknesses:_____

Please circle the statements that you know to be true of the applicant

Does the applicant possess leadership ability?

makes no effort to lead

lacks the ability

some promise

exhibits an ability to lead

Describe the applicant's emotional temperament.

over-responds emotionally

tends to be moody

well balanced

balanced and controlled in most circumstances

How is the applicant perceived by others?

tolerated

avoided

liked

well liked

sought by others

Describe the applicant's sense of humor?

extreme and or inappropriate

well-balanced

usually appropriate

has no sense of humor

Describe the applicant's personality.

shy and withdrawn

reserved

outgoing

extrovert

Is the applicant prompt?

always late

usually prompt

usually late

always prompt

How does the applicant work with others?

causes friction

works better alone

co-operative

very effective working with others

Describe the applicant's ability to perform, execute and follow through on plans.

needs constant supervision

begins but does not finish

meets average expectations

does over and above assigned

superior ability to follow through

Do you recommend this applicant as a member to our staff? _____ Please Explain. _____

Additional Comments: _____

Signature _____ Date _____

**Please mail or fax this reference form directly to:
Facility Director, Pines Bible Camp
10005 North Fork Rd.
Grand Forks, BC
VOH IH8
Fax # 250-442-0221**